

## Critical Sector Descriptions

On March 25, 2020, Governor Walz issued a Stay At Home order (Executive Order 20-20). While most Minnesotans are asked to stay at home, workers or volunteers in critical sectors, who are performing work that cannot be done at their home or residence through telework or virtual work and can only be done at a place of work outside of their home or residence, are exempted and permitted to leave home if they need to do so for work. These critical services exemptions apply only to travel to and from an individual's place of work and an individual's performance of work duties, including transportation to and from childcare or school settings as necessary to ensure the safe care of children. The descriptions below provide additional guidance on workers considered critical in Stay At Home order. These categories follow the federal Cybersecurity and Infrastructure Security Agency (CISA) Guidelines with some Minnesota-specific additions.

**Workers not required to carry any paperwork when you are traveling to and from your place of employment, or anywhere else. All Minnesotans are urged to voluntarily comply with Executive Order 20-20.**

Executive Order 20-20 allows for the list of Critical Sectors to be clarified, as deemed necessary by the Governor, to ensure the health, safety and security of all Minnesotans. This document will be updated as clarifications are made. Clarifications are in **blue text**.

Please note that the definition of the words "workers" and "personnel" are broadly defined to include employees, contractors, vendors, and volunteers.

### **ANIMAL SHELTERS AND VETERINARIANS.**

- Veterinarians providing care to animals
- Workers at animal care facilities
- Department of Natural Resources workers and other workers who provide food, shelter, veterinary services, and other necessities of life for animals
- **Clarification added March 29, 2020:** Workers providing care (e.g., daycare or boarding) to pets in the following circumstances:
  - Caring for pets owned by other Critical Sector workers (during shift)
  - Caring for pets needing care because the owner is physically or otherwise unable to care for animal
  - Caring for pets owned by individuals who are ill or quarantined (please limit contact with owner to a one time pickup)
  - Caring for pets currently boarded and in circumstance where the owner cannot retrieve them
- *Note: Workers in this category are subject to restrictions on elective surgeries and procedures as set forth in Executive Orders 20-09 and 20-17.*

### **CHARITABLE AND SOCIAL SERVICES ORGANIZATIONS**

- Workers engaged in hunger relief efforts, including volunteers and other essential administrative, logistical and contractor staff
- Workers who provide food, shelter, prescription delivery, mental health and substance abuse treatments, and other social services
- Workers who provide or support essential functions of organizations that provide necessities of life for individuals in need of such services (such as services for older adults who live alone, people with disabilities, and those who need assistance as a result of this emergency)

## **CHEMICAL \***

- Workers supporting the chemical and industrial gas supply chains, including workers at chemical manufacturing plants, workers in laboratories, workers at distribution facilities, workers who transport basic raw chemical materials to the producers of industrial and consumer goods, including hand sanitizers, food and food additives, pharmaceuticals, textiles, and paper products
- Workers supporting the safe transportation of chemicals, including those supporting tank truck cleaning facilities and workers who manufacture packaging items
- Workers supporting the production of protective cleaning and medical solutions, personal protective equipment, and packaging that prevents the contamination of food, water, medicine, among other essential products
- Workers supporting the operation and maintenance of facilities (particularly those with high risk chemicals and/or sites that cannot be shut down) whose work cannot be done remotely and requires the presence of highly trained personnel to ensure safe operations, including plant contract workers who provide inspections
- Workers who support the production and transportation of chlorine and alkali manufacturing, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products, including glass container manufacturing

## **CHILDCARE PROVIDERS**

- Educators and other workers in childcare centers, family childcare, schools, and other facilities
- Individuals providing childcare for Critical Sector workers in a personal home, such as family, friend, and neighbor care required for Critical Sector workers to continue to perform their duties
- *Note:* Childcare providers are encouraged to remain open to provide childcare services for workers in the Critical Sectors listed in this Executive Order and guidance and insofar as public health guidance can be followed

## **CONSTRUCTION AND CRITICAL TRADES**

- Workers supporting construction of all kind
- Workers in the skilled trades such as electricians, plumbers, HVAC and elevator technicians
- Exterminators, cleaning and janitorial staff for commercial and governmental properties, moving and relocation services, security staff, operating engineers, and all other service providers who provide services that are necessary to maintain the safety, sanitation, and essential operation of homes and residences and the other Critical Sectors
- **Clarification added March 27, 2020:** Workers supporting major appliance, sales, service, and parts sales
- **Clarification added March 27, 2020:** Workers in moving and relocation services (Individuals are permitted to move to a new home or apartment)
- **Clarification added March 29, 2020:** Workers doing ordinary residential housecleaning of individual homes or apartments are **not** exempt, but workers doing housecleaning for individuals with disabilities are exempt. Workers doing commercial cleaning and janitorial services are exempt workers and can continue to leave home to go to work. Workers cleaning common areas in apartment buildings and other similar common spaces are also exempt.

## **CRITICAL MANUFACTURING\***

- Workers necessary for the manufacturing of materials and products needed for medical supply chains, and for supply chains associated with transportation, energy, communications, food and agriculture, chemical

manufacturing, nuclear facilities, the operation of dams, water and wastewater treatment, emergency services, and the defense industrial base.

- Workers needed to maintain the continuity of these manufacturing functions and associated supply chains.
- Workers supporting iron ore mining and processing operations and supplier/vendor industries essential to such mining and processing operations
- **Clarification added March 27, 2020:** Workers supporting printing operations that supply Critical Sectors are exempt; other printing workers are not exempted

### **DEFENSE INDUSTRIAL BASE\***

- Workers who support the essential services required to meet national security commitments to the federal government and U.S. Military. These individuals, include but are not limited to, aerospace; mechanical and software engineers, manufacturing/production workers; IT support; security staff; security personnel; intelligence support, aircraft and weapon system mechanics and maintainers
- Personnel working for companies, and their subcontractors, who perform under contract to the Department of Defense providing materials and services to the Department of Defense, and government-owned/contractor-operated and government-owned/government-operated facilities

### **EDUCATION**

- Educators and other workers supporting public and private schools, as well as higher education (*e.g.*, colleges and universities)
- Educators and other workers providing care to children as provided by Executive Order 20-19

### **ENERGY\***

#### ***Electricity industry:***

- Workers who maintain, ensure, or restore, or are involved in the development, transportation, fuel procurement, expansion, or operation of the generation, transmission, and distribution of electric power, including call centers, utility workers, reliability engineers and fleet maintenance technicians
- Workers needed for safe and secure operations at nuclear generation
- Workers at generation, transmission and electric blackstart facilities
- Workers at Reliability Coordinator (RC), Balancing Authorities (BA), and primary and backup Control Centers (CC), including but not limited to independent system operators, regional transmission organizations, and balancing authorities
- Mutual assistance personnel
- IT and OT technology staff – for EMS (Energy Management Systems) and Supervisory Control and Data Acquisition (SCADA) systems, and utility data centers; Cybersecurity engineers; cybersecurity risk management
- Vegetation management crews and traffic workers who support
- Environmental remediation/monitoring technicians
- Instrumentation, protection, and control technicians

#### ***Petroleum workers:***

- Petroleum product storage, pipeline, marine transport, terminals, rail transport, road transport
- Crude oil storage facilities, pipeline, and marine transport
- Petroleum refinery facilities

- Petroleum security operations center employees and workers who support emergency response services
- Petroleum operations control rooms/centers
- Petroleum drilling, extraction, production, processing, refining, terminal operations, transporting, and retail for use as end-use fuels or feedstocks for chemical manufacturing
- Onshore and offshore operations for maintenance and emergency response
- Retail fuel centers such as gas stations and truck stops, and the distribution systems that support them

***Natural and propane gas workers:***

- Natural gas transmission and distribution pipelines, including compressor stations
- Underground storage of natural gas
- Natural gas processing plants, and those that deal with natural gas liquids
- Liquefied Natural Gas (LNG) facilities
- Natural gas security operations center, natural gas operations dispatch and control rooms/centers natural gas emergency response and customer emergencies, including natural gas leak calls
- Drilling, production, processing, refining, and transporting natural gas for use as end-use fuels, feedstocks for chemical manufacturing, or use in electricity generation
- Propane gas dispatch and control rooms and emergency response and customer emergencies, including propane leak calls
- Propane gas service maintenance and restoration, including call centers
- Processing, refining, and transporting natural liquids, including propane gas, for use as end-use fuels or feedstocks for chemical manufacturing
- Propane gas storage, transmission, and distribution centers

**ESSENTIAL SUPPLY STORES**

- Workers essential to the operation of businesses that sell products, tools, materials, or supplies necessary for one of the critical sectors listed in Stay At Home order, including necessary for the manufacturing of materials and products needed for medical supply chains, transportation, energy, communications, food and agriculture, chemical manufacturing, nuclear facilities, the operation of dams, water and wastewater treatment, emergency services, and the defense industrial base
- Workers critical to maintaining and securing our food supply, including grocers, suppliers, distributors, farmers, and food preparation companies
- Workers necessary for operation of commercial and retail stores that supply essential sectors, including convenience stores, pet supply stores, auto supplies and repair, hardware and home improvement, and home appliance retailers
- Workers who provide essential operations of businesses and operations that allow teleworking functions and workers to work from home
- Workers that provide for the maintenance of the safety, sanitation, and essential operation of homes or residences
- Manufacturers, technicians, logistics and warehouse operators, and distributors of medical equipment, personal protective equipment (PPE), medical gases, pharmaceuticals, blood and blood products, vaccines, testing

materials, laboratory supplies, cleaning, sanitizing, disinfecting or sterilization supplies, personal care/hygiene products, and tissue and paper towel products

- Workers, including logistical and contract workers, who are critical to facilitating support of the national, state, and local emergency response operations
- **Clarification added March 27, 2020:** Workers supporting licensed businesses that sell or service firearms are exempted pursuant to Minnesota Statutes, section 624.7192; gun ranges and clubs should remain closed pursuant to Executive Orders 20-04 and 20-18.
- **Clarification added March 30, 2020:** Workers supporting arts & crafts stores are not exempt

### **FAITH LEADERS AND WORKERS**

- Officials, workers, and leaders in houses of worship and other places of religious expression or fellowship, wherever their services may be needed
- Workers necessary to plan, record, and distribute online or broadcast content to community members

### **FINANCIAL SERVICES\***

- Workers who are needed to process and maintain systems for processing financial transactions and services (e.g., payment, clearing, and settlement; wholesale funding; insurance services; and capital markets activities)
- Workers who are needed to provide consumer access to banking and lending services, including ATMs, and to move currency and payments (e.g., armored cash carriers)
- Workers who support financial operations, such as those staffing data and security operations centers
- Workers at banks, credit unions, insurance companies, and insurance agencies
- **Clarification added March 27, 2020:** Debt collection professionals and other workers supporting debt collection are not exempted

### **FOOD AND AGRICULTURE\***

- Workers supporting groceries, pharmacies, convenience stores and other retail that sells human food, animal/pet food, and beverage products (including alcoholic beverages)
- Restaurant carry-out and quick serve food operations - Carry-out and delivery food employees
- Food manufacturer employees and their supplier employees—to include those employed in food processing (packers, meat processing, cheese plants, milk plants, produce, etc.) facilities; livestock, poultry, seafood slaughter facilities; pet and animal feed processing facilities; human food facilities producing by-products for animal food; beverage production facilities; and the production of food packaging
- Farm workers to include those employed in animal food, feed, and ingredient production, packaging, and distribution; manufacturing, packaging, and distribution of veterinary drugs; truck delivery and transport; farm and fishery labor needed to produce our food supply domestically
- Farm workers and support service workers to include those who field crops; commodity inspection; fuel ethanol facilities; storage facilities; and other agricultural inputs
- Employees and firms supporting food, feed, and beverage distribution, including warehouse workers, vendor-managed inventory controllers and blockchain managers
- Workers supporting the sanitation of all food manufacturing processes and operations from wholesale to retail
- Company cafeterias - in-plant cafeterias used to feed employees
- Workers in food testing labs in private industries and in institutions of higher education

- Workers essential for assistance programs and government payments
- Employees of companies engaged in the production, storage, transport, and distribution of chemicals, medicines, vaccines, and other substances used by the food and agriculture industry, including pesticides, herbicides, fertilizers, minerals, enrichments, and other agricultural production aids
- Animal agriculture workers to include those employed in veterinary health; manufacturing and distribution of animal medical materials, animal vaccines, animal drugs, feed ingredients, feed, and bedding, etc.; transportation of live animals, animal medical materials; transportation of deceased animals for disposal; raising of animals for food; animal production operations; slaughter and packing plants, renderers, and associated regulatory and government workforce
- Workers who support the manufacture and distribution of forest products, including, but not limited to timber, paper, and other wood products
- Employees engaged in the manufacture and maintenance of equipment and other infrastructure necessary to agricultural production and distribution
- Workers essential to the food supply chain, including those supporting groceries, pharmacies, and other retail that sells food and beverage products, including but not limited to Grocery stores, Corner stores and convenience stores, including liquor stores that sell food, farmers' markets, food banks, farm and produce stands, supermarkets, similar food retail establishments, big box stores that sell groceries and essentials
- Workers of agricultural equipment repair services
- **Clarification added March 27, 2020:** Lawncare and landscaping workers are not exempted
- **Clarification added March 29, 2020:** Workers performing emergency tree removal and other similar work that will avoid imminent danger to life or property are exempted
- **Clarification added on March 27, 2020:** Workers supporting the sale for **delivery only** of perishable plant stock are exempt; workers delivering perishable plant stock are strongly encouraged to drop off product at the front door of nursing homes and hospitals to avoid contact with vulnerable populations

### **HAZARDOUS MATERIALS\***

- Workers at nuclear facilities, workers managing medical waste, workers managing waste from pharmaceuticals and medical material production, and workers at laboratories processing test kits
- Workers who support hazardous materials response and cleanup
- Workers who maintain digital systems infrastructure supporting hazardous materials management operations

### **HEALTHCARE AND PUBLIC HEALTH\***

- Workers providing COVID-19 testing; Workers that perform critical clinical research needed for COVID-19 response
- Caregivers (e.g., physicians, dentists, psychologists, mid-level practitioners, nurses and assistants, chiropractors, acupuncturists, doctors of podiatric medicine, infection control and quality assurance personnel, pharmacists, physical and occupational therapists and assistants, social workers, speech pathologists and diagnostic and therapeutic technicians and technologists)
- Hospital and laboratory personnel (including accounting, administrative, admitting and discharge, engineering, epidemiological, source plasma and blood donation, food service, housekeeping, medical records, information technology and operational technology, nutritionists, sanitarians, respiratory therapists, etc.)
- Workers in other medical facilities (including Ambulatory Health and Surgical, Blood Banks, Clinics, Community Mental Health, Comprehensive Outpatient rehabilitation, End Stage Renal Disease, Health Departments, Home

Health care, Hospices, Hospitals, Long Term Care, Organ Pharmacies, Procurement Organizations, Psychiatric Residential, Rural Health Clinics and Federally Qualified Health Centers)

- Manufacturers, technicians, logistics and warehouse operators, and distributors of medical equipment, personal protective equipment (PPE), medical gases, pharmaceuticals (including materials used in radioactive drugs), blood and blood products, vaccines, testing materials, laboratory supplies, cleaning, sanitizing, disinfecting or sterilization supplies, and tissue and paper towel products
- Public health / community health workers, including those who compile, model, analyze and communicate public health information
- Blood and plasma donors and the employees of the organizations that operate and manage related activities
- Workers that manage health plans, billing, and health information, who cannot practically work remotely
- Workers who conduct community-based public health functions, conducting epidemiologic surveillance, compiling, analyzing and communicating public health information, who cannot practically work remotely
- Workers performing cybersecurity functions at healthcare and public health facilities, who cannot practically work remotely
- Workers conducting research critical to COVID-19 response
- Workers performing security, incident management, and emergency operations functions at or on behalf of healthcare entities including healthcare coalitions, who cannot practically work remotely
- Workers who support food, shelter, and social services, and other necessities of life for economically disadvantaged or otherwise needy individuals, such as those residing in shelters
- Pharmacy employees necessary for filling prescriptions
- Workers performing mortuary services, including funeral homes, crematoriums, and cemetery workers
- Workers who coordinate with other organizations to ensure the proper recovery, handling, identification, transportation, tracking, storage, and disposal of human remains and personal effects; certify cause of death; and facilitate access to mental/behavioral health services to the family members, responders, and survivors of an incident
- Providers of, and workers supporting, reproductive health care, childbirth services, mental health care, and substance use treatment
- Workers supporting manufacturers, technicians, logistics and warehouse operators, and distributors of personal care, hygiene, and healthcare products
- Workers providing home care and human services workers from government or non-profit providers who are delivering food, prescriptions, case management services, mental health and substance abuse therapy, or who are otherwise caring for a client
- Workers providing or supporting home-based care for adults, seniors, and children, including but not limited to people who are blind, deaf, deafblind, or hard of hearing and people with disabilities, including physical disabilities, developmental disabilities, intellectual disabilities, substance use disorders, or mental illness.
- Workers who must travel to a person's home to provide care or other in-home services including meal delivery and one-on-one interpreting services for people who are blind, deaf, deafblind, or hard of hearing.
- Personal care attendants, paid employees of government and non-profit providers, or volunteers representing government and non-profit providers

- As applicable, such healthcare and public health workers are subject to the restrictions on elective surgeries and procedures as set forth in Executive Orders 20-09 and 20-17
- **Clarification added March 27, 2020:** Workers supporting the medical cannabis industry
- **Clarification added March 27, 2020:** Workers in adult daycares are not exempted

## **HOTELS, RESIDENTIAL FACILITIES AND SHELTERS**

- Workers supporting hotels and motels, facilities and shelters for adults, seniors, and children, including victims of domestic violence, people with developmental disabilities, intellectual disabilities, substance abuse disorders, or mental illness
- Workers of facilities and shelters that include halfway houses and residential treatment programs
- Workers needed to keep apartment complex buildings and other congregate residences or homes operational and sanitary

## **LABOR UNION FUNCTIONS (CRITICAL)**

- Workers who administer or support health and welfare funds
- Workers who monitor the wellbeing and safety of members providing services in other critical sectors (i.e. healthcare and public health, law enforcement, transportation, public works, etc.)
- Workers who perform essential activities at a labor union, including the administration of health and welfare funds

## **LAUNDRY SERVICES**

- Workers who support public and communal laundromats
- Workers at dry cleaners, industrial laundry services, and laundry service providers for other critical sectors (i.e. healthcare and public health, childcare providers, law enforcement, transportation, public works, etc.)

## **LAW ENFORCEMENT, PUBLIC SAFETY, AND FIRST RESPONDERS\***

- Personnel in emergency management, law enforcement, Emergency Management Systems, fire, and corrections, including front line and management
- Emergency Medical Technicians
- 911 call center employees
- Fusion Center employees
- Hazardous material responders from government and the private sector.
- Workers – including contracted vendors -- who maintain, manufacture, or supply digital systems infrastructure supporting law enforcement emergency service, and response operations
- All corrections personnel
- State and county probation officers and supervision agents
- Victims' advocates, animal control officers, humane officers, and all essential workers who support electronic security and life-safety services
- **Clarification added March 27, 2020:** Bail bond agents posting a bond



## **LEGAL SERVICES**

- Workers who provide advice and representation needed to aid the delivery of all critical government services to ensure the immediate health, safety, and liberties of Minnesotans, including end-of-life planning, immigration, essential services to elders and persons with disabilities, child supports, child-protection and domestic abuse matters, protection of personal financial resources necessary to meet basic needs, prosecution or defense in ongoing criminal matters, or all matters in which individuals are held in custody pending a legal proceeding, and proceedings held in the district or appellate courts
- Workers who provide advice and representation related to the continuation of the Critical Sectors, including ensuring compliance with this Executive Order, previous Executive Orders, and all applicable laws, rules, and regulations applying to Critical Sectors.
- Workers who support housing and shelter-related efforts, including loan applications, loan processing, seeking temporary relief from residential and commercial loan or lease provisions, retention of gas, electric, or water utility services, and seeking temporary relief from residential evictions or foreclosures, or other actions intended to keep people in their homes.
- Workers who support legally mandated activities and critical sector services
- **Clarification added March 30, 2020: Process servers and legal couriers**

## **NOTARIES**

- Notaries performing services that cannot be deferred and cannot be accomplished via remote services (under Minnesota Statutes 2019, section 358.645)

## **PUBLIC WORKS\***

- Workers who support the operation, inspection, and maintenance of essential dams, locks and levees
- Workers who support the operation, inspection, and maintenance of essential public works facilities and operations, including bridges, water and sewer main breaks, fleet maintenance personnel, construction of critical or strategic infrastructure, traffic signal maintenance, emergency location services for buried utilities, maintenance of digital systems infrastructure supporting public works operations, and other emergent issues
- Workers such as plumbers, electricians, exterminators, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences
- Support, such as road and line clearing, to ensure the availability of needed facilities, transportation, energy and communications
- Support to ensure the effective removal, storage, and disposal of residential and commercial solid waste and hazardous waste
- Construction material suppliers and workers providing services necessary to maintain construction material sources

## **COMMUNICATIONS AND INFORMATION TECHNOLOGY**

### ***Communications:***

- Maintenance of communications infrastructure- including privately owned and maintained communication systems- supported by technicians, operators, call-centers, wireline and wireless providers, cable service providers, satellite operations, undersea cable landing stations (including cable marine depots and submarine cable ship operators), Internet Exchange Points, and manufacturers and distributors of communications equipment

- Workers who support radio, television, and media service, including, but not limited to front line news reporters, studio, and technicians for newsgathering and reporting
- Workers at Independent System Operators and Regional Transmission Organizations, and Network Operations staff, engineers and/or technicians to manage the network or operate facilities
- Engineers, technicians and associated personnel responsible for infrastructure construction and restoration, including contractors for construction and engineering of fiber optic cables
- Installation, maintenance and repair technicians that establish, support or repair service as needed
- Central office personnel to maintain and operate central office, data centers, and other network office facilities
- Customer service and support staff, including managed and professional services as well as remote providers of support to transitioning employees to set up and maintain home offices, who interface with customers to manage or support service environments and security issues, including payroll, billing, fraud, and troubleshooting
- Dispatchers involved with service repair and restoration

***Information Technology:***

- Workers who support command centers, including, but not limited to Network Operations Command Center, Broadcast Operations Control Center and Security Operations Command Center
- Data center operators, including system administrators, HVAC & electrical engineers, security personnel, IT managers, data transfer solutions engineers, software and hardware engineers, and database administrators
- Client service centers, field engineers, and other technicians supporting critical infrastructure, as well as manufacturers and supply chain vendors that provide hardware and software, and information technology equipment (to include microelectronics and semiconductors) for critical infrastructure
- Workers responding to cyber incidents involving critical infrastructure, including medical facilities, SLTT governments and federal facilities, energy and utilities, and banks and financial institutions, and other critical infrastructure categories and personnel
- Workers supporting the provision of essential global, national and local infrastructure for computing services (incl. cloud computing services), business infrastructure, web-based services, and critical manufacturing
- Workers supporting communications systems and information technology used by law enforcement, public safety, medical, energy and other critical industries
- Support required for continuity of services, including janitorial/cleaning personnel
- All workers who support news services of all kinds, including newspapers, radio, television, and other forms of news media

**REAL ESTATE TRANSACTIONS**

- Workers who facilitate and finance real estate transactions and real estate services, including appraisers and title services

**SHELTERS FOR DISPLACED INDIVIDUALS**

- Workers supporting emergency shelters (such as homeless shelters, domestic violence shelters, and other congregate settings for people experiencing homelessness), drop-in centers, and encampments
- Outreach workers, such as those making connections between people who are homeless and shelters
- Governmental, private and other entity workers providing 24-hour shelter

- Social workers, food workers, and other support staff providing essential services in shelters
- Administrative staff, including logistical and contract workers, necessary to operate shelters

## **TRANSPORTATION AND LOGISTICS\***

- Employees supporting or enabling transportation functions, including truck drivers, bus drivers, dispatchers, maintenance and repair technicians, warehouse workers, truck stop and rest area workers, and workers that maintain and inspect infrastructure (including those that require cross-jurisdiction travel)
- Employees of firms providing services that enable logistics operations, including cooling, storing, packaging, and distributing products for wholesale or retail sale or use.
- Mass transit workers
- Workers responsible for operating dispatching passenger, commuter and freight trains and maintaining rail infrastructure and equipment
- Maritime transportation workers - port workers, mariners, equipment operators
- Truck drivers who haul hazardous and waste materials to support critical infrastructure, capabilities, functions, and services
- Automotive repair and maintenance facilities
- Manufacturers and distributors (to include service centers and related operations) of packaging materials, pallets, crates, containers, and other supplies needed to support manufacturing, packaging staging and distribution operations
- Postal and shipping workers, to include private companies
- Employees who repair and maintain vehicles, aircraft, rail equipment, marine vessels, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers
- Air transportation employees, including air traffic controllers and maintenance personnel, ramp workers, aviation and aerospace safety, security, and operations personnel and accident investigations
- Workers who support the maintenance and operation of cargo by air transportation, including flight crews, maintenance, airport operations, and other on- and off- airport facilities workers
- State, county, and local government agencies and agency workers, as well as private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians (including workers at maintenance and repair shops), warehouse workers, truck stop and rest area workers, and workers that maintain and inspect infrastructure (including those that require cross-border travel)
- Workers engaged in roadway construction, maintenance, and utility projects
- Public transit workers
- Bicycle shops and distribution facilities
- Automobile sales that are necessary to allow for essential travel, when conducted by appointment, and only when CDC and MDH guidelines, including social distancing, can be met
- **Clarification added March 29, 2020:** Motorcycle, recreational vehicle, and all-terrain vehicle (ATV) sales that are necessary to allow for essential travel or support Critical Sectors, when conducted by appointment, and only when CDC and MDH guidelines, including social distancing, can be met

- **Clarification added March 29, 2020:** Workers who clean vehicles used for public transportation, government services, and Critical Sectors are exempt; workers at car washes and detailing services for the general public are **not** exempted

### **WATER AND WASTEWATER\***

- Employees needed to operate and maintain drinking water and wastewater/drainage infrastructure, including:
  - Operational staff at water authorities
  - Operational staff at community water systems
  - Operational staff at wastewater treatment facilities
  - Workers repairing water and wastewater conveyances and performing required sampling or monitoring
  - Operational staff for water distribution and testing
  - Operational staff at wastewater collection facilities
  - Operational staff and technical support for SCADA Control systems
  - Chemical suppliers for wastewater and personnel protection
  - Workers that maintain digital systems infrastructure supporting water and wastewater operations
- Workers at State Parks who maintain water and wastewater infrastructure
- Workers whose duties relate to residential wells and septic tanks
- Workers who supply bottled water or home filtration systems in areas where that is a health necessity

### **OTHER COMMUNITY-BASED GOVERNMENT OPERATIONS AND ESSENTIAL FUNCTIONS\***

- Workers to ensure continuity of building functions
- Security staff to maintain building access control and physical security measures
- Elections personnel
- Federal, State, and Local, Tribal, and Territorial employees who support Mission Essential Functions and communications networks
- Trade Officials (FTA negotiators; international data flow administrators)
- Weather forecasters
- Workers that maintain digital systems infrastructure supporting other critical government operations
- Workers at operations centers necessary to maintain other essential functions
- Workers who support necessary credentialing, vetting and licensing operations for transportation workers
- Customs workers who are critical to facilitating trade in support of the national emergency response supply chain
- Educators supporting public and private K-12 schools, colleges, and universities for purposes of facilitating distance learning or performing other essential functions, if operating under rules for social distancing
- Hotel Workers where hotels are used for COVID-19 mitigation and containment measures
- Election support services and election administration workers
- Housing, shelter, and homelessness-prevention staff of state and local agencies and organizations responsible for ensuring safe and stable housing, including workers from state and local agencies and organizations with

responsibility for ensuring safe and stable housing; shelter outreach or drop-in center programs; financing affordable housing; and administering rent subsidies, homeless interventions, operating supports, and similar supports.

- Workers necessary to provide repairs, maintenance, and operations support to residential dwellings (see also section on Shelters for displaced individuals)
- Workers performing all other governmental functions which are necessary to ensure the health, safety, and welfare of the public, to preserve the essential elements of the financial system of government, and to continue priority services as determined by a political subdivision of the State. All political subdivisions of the State will determine the minimum personnel necessary to maintain these governmental operations
- Workers supporting building code enforcement necessary to maintain public safety and health
- **Clarification added March 27, 2020: Workers supporting building code enforcement for all ongoing construction**

### **EXECUTIVE BRANCH**

- Personnel deemed necessary to continue priority services of executive branch agencies, offices, departments, divisions, boards, bureaus, councils, committees, institutions, authorities, and commissions, as well as, the Minnesota State Colleges and Universities system, Minnesota State Retirement System, Public Employees Retirement Association, and Teacher's Retirement Association, as determined by the Commissioner of Management and Budget in consultation with those agencies and entities

### **EXECUTIVE CONSTITUTIONAL OFFICES**

- Constitutional Officers and personnel deemed essential by the applicable Constitutional Officer to ensure the continued operations of the Constitutional Office.

### **FEDERAL EMPLOYEES**

- Workers necessary to the operations of the federal government, or the movement of federal officials in Minnesota while acting in their official capacity, including federal judicial, legislative, and executive staff and personnel

### **JUDICIAL BRANCH**

- Judicial officers and personnel deemed essential by the Chief Justice to ensure the continued operations of Minnesota's court system

### **LEGISLATIVE BRANCH**

- Personnel deemed essential by the presiding officers of each body.

### **NATIONAL GUARD**

- National Guard members that are on orders, to include state active duty, Title 32, or Title 10 orders and members in an Inactive Duty for Training status
- At the discretion of the Adjutant General, this category also includes full-time staff of the Minnesota National Guard or Department of Military Affairs that are necessary for the execution of the National Guard's mission

### **TRIBAL GOVERNMENTS**

- Tribal officers and workers deemed by the relevant Tribal government, regardless of residence

**\*CISA Guidance:** This category was built off of the Cybersecurity and Infrastructure Security Agency (CISA) Guidance. CISA executes the Secretary of Homeland Security's responsibilities provide strategic guidance, promote a national unity of effort, and coordinate the overall federal effort to ensure the security and resilience of the Nation's critical

infrastructure. As such, CISA developed an initial list of “Essential Critical Infrastructure Workers” to help State and local officials. The goal was to identify workers who conduct a range of operations and services that are essential to continued critical infrastructure viability, including staffing operations centers, maintaining and repairing critical infrastructure, operating call centers, working construction, and performing management functions, among others. Minnesota’s Executive Order 20-20 augments the CISA guidance with additional categories and additional descriptive language within CISA categories.